

QLD – General Retail Award Rates – 1 July 2011 – 1 July 2012.

Full and Part-Time Employees

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Retail employee level 1	Shop assistants, Shop assistant	\$17.03
Retail employee level 1	Shop assistants, Floorlaying employee	\$17.03
Retail employee level 1	Ancillary employees, Day cleaner level 4	\$16.80
Retail employee level 1	Ancillary employees, Lift attendant level 4	\$16.80
Retail employee level 1	Ancillary employees, Watchperson/gatekeeper level 4	\$16.80
Retail employee level 1	Ancillary employees, all adults under Motoring Services Award - S/Est Dist 2003 L 4	\$16.80
Retail employee level 1	Ancillary employees, Cashier/waiting staff level 3	\$17.03
Retail employee level 1	Ancillary employees, Counter/kitchen assistant and all others level 3	\$17.03
Retail employee level 1	Ancillary employees, All photographic employees level 3	\$17.03
Retail employee level 1	Ancillary employees, Cleaner with additional duties level 3	\$17.03
Retail employee level 1	Clerks, Level 1, 1st year of service	\$16.80
Retail employee level 1	Clerks, Level 1, 2nd year of service	\$16.94
Retail employee level 1	Clerks, Level 1, 3rd year of service	\$17.03
Retail employee level 1	Clerks, Level 1, 4th year of service	\$17.03
Retail employee level 2	Shop assistants, Shop assistant	\$17.25
Retail employee level 2	Shop assistants, Floorlaying employee	\$17.25
Retail employee level 2	Ancillary employees, Day cleaner level 4	\$16.97
Retail employee level 2	Ancillary employees, Lift attendant level 4	\$16.97
Retail employee level 2	Ancillary employees, Watchperson/gatekeeper level 4	\$16.97
Retail employee level 2	Ancillary employees, Cashier/waiting staff level 3	\$17.25

Retail employee level 2	Ancillary employees, Counter/kitchen assistant and all others level 3	\$17.25
Retail employee level 2	Ancillary employees, All photographic employees level 3	\$17.25
Retail employee level 2	Ancillary employees, Cleaner with additional duties level 3	\$17.25
Retail employee level 3	Shop assistants, Shop assistant	\$17.36
Retail employee level 3	Shop assistants, First level supervisor	\$17.52
Retail employee level 3	Shop assistants, Second level supervisor/shop manager	\$17.71
Retail employee level 3	Ancillary employees, Watchperson/gatekeeper with additional duties level 3	\$17.36
Retail employee level 3	Ancillary employees, Cook level 2	\$17.52
Retail employee level 3	Employees engaged in, demonstration, sale, hire, or rental of television receivers	\$16.83
Retail employee level 4	Shop assistants, First level supervisor	\$17.66
Retail employee level 4	Shop assistants, Second level supervisor/shop manager	\$18.06
Retail employee level 4	Shop assistants, Department manager	\$18.06
Retail employee level 4	Shop assistants, Manager, 2 or less employees	\$18.06
Retail employee level 4	Shop assistants, Manager, over 2 employees	\$18.06
Retail employee level 4	Ancillary employees, Qualified cook level 1	\$18.06
Retail employee level 4	Clerks, Level 2, 1st year of service	\$17.76
Retail employee level 4	Clerks, Level 2, 2nd year of service	\$17.89
Retail employee level 4	Clerks, Level 2, 3rd year of service	\$18.06
Retail employee level 5	Shop assistants, Second level supervisor/shop manager	\$18.37
Retail employee level 6	Shop assistants, Second level supervisor/shop manager	\$18.48
Retail employee level 6	Shop assistants, Department manager	\$18.48
Retail employee level 6	Clerks, Level 3, 1st year of service	\$18.94
Retail employee level 6	Clerks, Level 3, 2nd year of service	\$19.07

Retail employee level 7	Clerks, Level 4, 1st year of service	\$19.64
Retail employee level 7	Clerks, Level 4, 2nd year of service	\$19.84
Retail employee level 8	Shop assistants, Second level supervisor/shop manager	\$19.22
Retail employee level 8	Clerks, Level 5, 1st year of service	\$20.64
Retail employee level 8	Clerks, Level 5, 2nd year of service	\$20.76

Casual Employees

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Retail employee level 1	Shop assistants, Shop assistant	\$21.09 (23.80%)
Retail employee level 1	Shop assistants, Floorlaying employee	\$21.09 (23.80%)
Retail employee level 1	Ancillary employees, Day cleaner level 4	\$20.80 (23.80%)
Retail employee level 1	Ancillary employees, Lift attendant level 4	\$20.80 (23.80%)
Retail employee level 1	Ancillary employees, Watchperson/gatekeeper level 4	\$20.80 (23.80%)
Retail employee level 1	Ancillary employees, all adults under Motoring Services Award - S/Est Dist 2003 L 4	\$20.80 (23.80%)
Retail employee level 1	Ancillary employees, Cashier/waiting staff level 3	\$21.09 (23.80%)
Retail employee level 1	Ancillary employees, Counter/kitchen assistant and all others level 3	\$21.09 (23.80%)
Retail employee level 1	Ancillary employees, All photographic employees level 3	\$21.09 (23.80%)
Retail employee level 1	Ancillary employees, Cleaner with additional duties level 3	\$21.09 (23.80%)
Retail employee level 1	Clerks, Level 1, 1st year of service	\$20.80 (23.80%)
Retail employee level 1	Clerks, Level 1, 2nd year of service	\$20.97 (23.80%)
Retail employee level 1	Clerks, Level 1, 3rd year of service	\$21.09 (23.80%)
Retail employee level 1	Clerks, Level 1, 4th year of service	\$21.09 (23.80%)
Retail employee level 2	Shop assistants, Shop assistant	\$21.35 (23.80%)
Retail employee level 2	Shop assistants, Floorlaying employee	\$21.35 (23.80%)
Retail employee level 2	Ancillary employees, Day cleaner level 4	\$21.01 (23.80%)

Retail employee level 2	Ancillary employees, Lift attendant level 4	\$21.01 (23.80%)
Retail employee level 2	Ancillary employees, Watchperson/gatekeeper level 4	\$21.01 (23.80%)
Retail employee level 2	Ancillary employees, Cashier/waiting staff level 3	\$21.35 (23.80%)
Retail employee level 2	Ancillary employees, Counter/kitchen assistant and all others level 3	\$21.35 (23.80%)
Retail employee level 2	Ancillary employees, All photographic employees level 3	\$21.35 (23.80%)
Retail employee level 2	Ancillary employees, Cleaner with additional duties level 3	\$21.35 (23.80%)
Retail employee level 3	Shop assistants, Shop assistant	\$21.49 (23.80%)
Retail employee level 3	Shop assistants, First level supervisor	\$21.69 (23.80%)
Retail employee level 3	Shop assistants, Second level supervisor/shop manager	\$21.93 (23.80%)
Retail employee level 3	Ancillary employees, Watchperson/gatekeeper with additional duties level 3	\$21.49 (23.80%)
Retail employee level 3	Ancillary employees, Cook level 2	\$21.69 (23.80%)
Retail employee level 3	Employees engaged in, demonstration, sale, hire, or rental of television receivers	\$20.83 (23.80%)
Retail employee level 4	Shop assistants, First level supervisor	\$21.87 (23.80%)
Retail employee level 4	Shop assistants, Second level supervisor/shop manager	\$22.35 (23.80%)
Retail employee level 4	Shop assistants, Department manager	\$22.35 (23.80%)
Retail employee level 4	Shop assistants, Manager, 2 or less employees	\$22.35 (23.80%)
Retail employee level 4	Shop assistants, Manager, over 2 employees	\$22.35 (23.80%)
Retail employee level 4	Ancillary employees, Qualified cook level 1	\$22.35 (23.80%)
Retail employee level 4	Clerks, Level 2, 1st year of service	\$21.99 (23.80%)
Retail employee level 4	Clerks, Level 2, 2nd year of service	\$22.15 (23.80%)
Retail employee level 4	Clerks, Level 2, 3rd year of service	\$22.35 (23.80%)
Retail employee level 5	Shop assistants, Second level supervisor/shop manager	\$22.74 (23.80%)

Retail employee level 6	Shop assistants, Second level supervisor/shop manager	\$22.88 (23.80%)
Retail employee level 6	Shop assistants, Department manager	\$22.88 (23.80%)
Retail employee level 6	Clerks, Level 3, 1st year of service	\$23.45 (23.80%)
Retail employee level 6	Clerks, Level 3, 2nd year of service	\$23.61 (23.80%)
Retail employee level 7	Clerks, Level 4, 1st year of service	\$24.32 (23.80%)
Retail employee level 7	Clerks, Level 4, 2nd year of service	\$24.56 (23.80%)
Retail employee level 8	Shop assistants, Second level supervisor/shop manager	\$23.80 (23.80%)
Retail employee level 8	Clerks, Level 5, 1st year of service	\$25.55 (23.80%)
Retail employee level 8	Clerks, Level 5, 2nd year of service	\$25.70 (23.80%)

Junior – Full and Part-Time Employees

Retail employee level 1

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Under 16 years of age	Other than junior clerks, Under 16 years of age	\$7.67
Under 16 years of age	Clerks only, Level 1, 15 and under 16 years of age	\$7.56
Under 16 years of age	Clerks only, Level 2, 15 and under 16 years of age	\$7.67
16 years of age	Other than junior clerks, 16 and under 17 years of age	\$8.52
16 years of age	Clerks only, Level 1, 16 and under 17 years of age	\$8.40
16 years of age	Clerks only, Level 2, 16 and under 17 years of age	\$8.52
17 years of age	Other than junior clerks, 17 and under 18 years of age	\$9.77
17 years of age	Clerks only, Level 1, 17 and under 18 years of age	\$9.62

17 years of age	Clerks only, Level 2, 17 and under 18 years of age	\$9.91
18 years of age	Other than junior clerks, 18 and under 19 years of age	\$11.48
18 years of age	Clerks only, Level 1, 18 and under 19 years of age	\$11.30
18 years of age	Clerks only, Level 2, 18 and under 19 years of age	\$11.64
19 years of age	Other than junior clerks, 19 and under 20 years of age	\$13.19
19 years of age	Clerks only, Level 1, 19 and under 20 years of age	\$12.98
19 years of age	Clerks only, Level 2, 19 and under 20 years of age	\$13.38
20 years of age	Other than junior clerks, 20 and under 21 years of age	\$14.89
20 years of age	Clerks only, Level 1, 20 and under 21 years of age	\$14.66
20 years of age	Clerks only, Level 2, 20 and under 21 years of age	\$15.11

Retail employee level 2

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Under 16 years of age	Other than junior clerks, Under 16 years of age	\$7.76
16 years of age	Other than junior clerks, 16 and under 17 years of age	\$8.62
17 years of age	Other than junior clerks, 17 and under 18 years of age	\$9.87
18 years of age	Other than junior clerks, 18 and under 19 years of age	\$11.60
19 years of age	Other than junior clerks, 19 and under 20	\$13.33

	years of age	
20 years of age	Other than junior clerks, 20 and under 21 years of age	\$15.05

Casual Employees
Retail employee level 1

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Under 16 years of age	Other than junior clerks, Under 16 years of age	\$9.49 (23.80%)
Under 16 years of age	Clerks only, Level 1, 15 and under 16 years of age	\$9.36 (23.80%)
Under 16 years of age	Clerks only, Level 2, 15 and under 16 years of age	\$9.49 (23.80%)
16 years of age	Other than junior clerks, 16 and under 17 years of age	\$10.54 (23.80%)
16 years of age	Clerks only, Level 1, 16 and under 17 years of age	\$10.40 (23.80%)
16 years of age	Clerks only, Level 2, 16 and under 17 years of age	\$10.54 (23.80%)
17 years of age	Other than junior clerks, 17 and under 18 years of age	\$12.09 (23.80%)
17 years of age	Clerks only, Level 1, 17 and under 18 years of age	\$11.91 (23.80%)
17 years of age	Clerks only, Level 2, 17 and under 18 years of age	\$12.27 (23.80%)
18 years of age	Other than junior clerks, 18 and under 19 years of age	\$14.21 (23.80%)
18 years of age	Clerks only, Level 1, 18 and under 19 years of age	\$13.99 (23.80%)
18 years of age	Clerks only, Level 2, 18 and under 19 years of age	\$14.41 (23.80%)
19 years of age	Other than junior clerks, 19 and under 20	\$16.33 (23.80%)

19 years of age	years of age Clerks only, Level 1, 19 and under 20 years of age	\$16.07 (23.80%)
19 years of age	Clerks only, Level 2, 19 and under 20 years of age	\$16.56 (23.80%)
20 years of age	Other than junior clerks, 20 and under 21 years of age	\$18.44 (23.80%)
20 years of age	Clerks only, Level 1, 20 and under 21 years of age	\$18.15 (23.80%)
20 years of age	Clerks only, Level 2, 20 and under 21 years of age	\$18.71 (23.80%)

Retail employee level 2

Modern award classification	Pre-modern award classification	Base rate of pay (hourly)
Under 16 years of age	Other than junior clerks, Under 16 years of age	\$9.61 (23.80%)
16 years of age	Other than junior clerks, 16 and under 17 years of age	\$10.68 (23.80%)
17 years of age	Other than junior clerks, 17 and under 18 years of age	\$12.22 (23.80%)
18 years of age	Other than junior clerks, 18 and under 19 years of age	\$14.36 (23.80%)
19 years of age	Other than junior clerks, 19 and under 20 years of age	\$16.50 (23.80%)
20 years of age	Other than junior clerks, 20 and under 21 years of age	\$18.63 (23.80%)

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